



SIMPLE LOGIC



iBiz HRMS Provide Easy Solution For All HR Needs



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Why Choose iBiz HRMS

IBIZ HRMS provides an all-in-one experience that brings payroll, attendance management, benefits administration, hiring, and other core HR functions into a single platform. The well-designed features empower you by simplifying the daily activities and keeping the fun of HR alive. HRMS software takes HR processes many steps forward with advanced features such as Advanced Attendance Management System, Approval Process Flow, Self Service Portal, Interactive Dashboards, Mobility and customizable modules etc. It delivers superior employee experiences by helping people to engage continuously and be productive. It aligns a company's people strategy to support its evolving business strategy, adjusting to the ever-accelerating changes in the business landscape.





Core Services

- › Onboarding
- › Shifts Management
- › Advanced Attendance Management
- › Leave Management
- › Salary Management
- › Transportation Management System
- › Vehicle Management
- › Staff Loan Management
- › Employee Uniform/ Consumable Tracking
- › Exit
- › Reports

Key Features

- › Request approval based HR management
- › Responsive Web application
- › Employee Management and 360 View
- › Salary and Payroll Management
- › User and Privilege Management
- › Ticket Management
- › Overtime Reports
- › Integrated With Attendance Device (suprema, ZKTeco, etc..)
- › Notification
- › Automated Wage Protection system
- › Organization Chart
- › Vehicle Management
- › Transportation Management
- › Accommodation Management
- › Official Tour Management



Advanced Attendance Management

- › Employee Management
- › Support for various clock-in/out methods (biometric, RFID, mobile app).
- › Real-Time Tracking
- › Absence and Leave Management
- › Shift Scheduling
- › Reporting and Analytics
- › Integration with Payroll
- › Notifications and Alerts (Mail, SMS)
- › User Roles and Permissions
- › Geofence Tracking
- › Employee Self-Service Portal
- › Support for Multiple Locations
- › Integration with HR Systems
- › Audit Trail
- › 3600 View of employee profile
- › Web/Cloud Based Solution
- › Cloud or On-Prem Deployment

Onboarding

- › Employee Onboarding
- › Employee Promotion
- › Employee Transfer

Shifts Management

- › Shift Type (Define time, Overtime details)
- › Shift Assignment
- › Shift Request

Leave Management

- Leave Request
- Approve Leaves
- Manage Holidays
- Customize Leave Policies
- Empower Employees to Manage Their Leaves

Salary Management

- Set Pay Policy
- Define Pay Components
- Collect Payroll Inputs
- Gross & Net salary Calculation
- Distribute Pay slips
- WPS Recovery & Report





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Transportation Management System

- › Self-Transportation Request
- › Vehicle Exchange
- › Vehicle Summary Reports
- › Vehicle Scan
- › Vehicle Availability Report
- › Vehicle Entry/Exit
- › Vehicle Privilege
- › Vehicle Allocation Assign
- › Vehicle Allocation Request
- › Goods Transportation
- › Employee Transportation
- › Guest Transportation

Vehicle Management

- › Vehicle Fleet Management Report
- › Vehicle Service Report
- › Vehicle Expense Report
- › Vehicle Master Report
- › Vehicle Expiry Report
- › Vehicle Search
- › Vehicle Location
- › Vehicle Service Reminder
- › Vehicle Expense
- › Vehicle Service
- › Vehicle Master



Staff Loan Management

- › Loan Deduction Removal Request (Admin)
- › Approved Loan Deduction Removal
- › Loan Deduction Removal Approval
- › Loan Deduction Removal Request
- › Guarantor Eligibility
- › Rejected Loans Report
- › Re-Payment Chart
- › Cash Payment
- › Release Loan
- › Approved Loans
- › Loan Process Approval
- › Loan Verifier
- › Loan entry
- › Loan Approval
- › Loan Request

Employee Uniform/ Consumable Tracking

- › Consumable Tracking
- › Consumable Request Approval
- › Consumable Request
- › Consumable Master

Exit Management

- › Resignation
- › Exit Interview
- › Clearance Formalities
- › Full & Final Payment
- › Marked Exited

Reports

- › Organization Chart
- › Employee information
- › Employee status
- › Payroll
- › Documents
- › Benefits
- › Leaves
- › Loans

iBiz Solutions Portfolio



ERP



HRMS



Retail POS Software



Loyalty Management



Vansale Application



Asset Management



Queue Management



Restuarant Management System



Distribution Management System

Our Partners

AVAYA

EPSON

HIKVISION

Honeywell

FORTINET

Hewlett Packard
Enterprise 

kaspersky

DELL

METTLER
TOLEDO

 Microsoft

 nedap

 Newland
SCANNING MADE SIMPLE

PANDUIT

SOPHOS

UNV

 ZEBRA

ZKTeco

Lenovo

 iBiz

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